

## NOTICE OF NONDISCRIMINATION

Fremont Health complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. Fremont Health does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

Fremont Health:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact a Fremont Health staff member.

If you believe that Fremont Health has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Deb Jerina, Compliance Officer, Fremont Health, 450 East 23<sup>rd</sup> Street, Fremont, NE 68025. She can also be reached at 402-727-3878 or [djerina@fremonthealth.com](mailto:djerina@fremonthealth.com). If you need help filing a grievance, Deb Jerina is available to help you.

You can also file a civil rights complaint with the U. S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U. S. Department of Health and Human Services  
200 Independence Avenue SW, Room 509F  
HHH Building  
Washington, DC 20201  
1-800-368-1019  
800-537-7697 (TDD)  
Complaint forms are available at  
<http://www.hhs.gov/ocr/office/file/index.html>